

## COVID-19 Guidelines for Employers

On April 27, 2020, Gov. Mike Parson announced the first phase of the “Show Me Strong Recovery” Plan outlining how Missouri will gradually begin to reopen economic and social activity on Monday, May 4, 2020. His plan explains that every person and business in the state will abide by social distancing requirements, including **maintaining 6 feet of space between individuals**. This order does not apply to family members or individuals performing job duties that require contact with other people closer than 6 feet. In those instances, individuals should take enhanced precautionary measures, such as wearing masks, continuing handwashing and sanitizing, and using proper surface sanitizing techniques to mitigate the risks of contracting or spreading COVID-19. This includes when customers are standing in line or individuals are using shared indoor or outdoor spaces.

[Governor’s Office Guidance and Frequently Asked Questions](#)

[Missouri Department of Health and Senior Services Order](#)

On April 28, St. Charles County Executive Steve Ehlmann announced that the county would follow the state’s “Show Me Strong Recovery” Plan – [view release](#). However, the St. Charles County Department of Public Health offers additional recommendations for businesses to increase health and safety measures. Please see the chart below for recommendations and links to additional information.

Questions about the “Show Me Strong Recovery” Plan and about businesses in St. Charles County can be directed to [covid19@sccmo.org](mailto:covid19@sccmo.org) or call the St. Charles County Public Health Information Hotline from 8 a.m. to 8 p.m., daily, at 636-949-1899.

	Additional Guidance
<b>ALL EMPLOYERS</b>	<i>Recommended Actions:</i> <ul style="list-style-type: none"><li>▪ Implement workplace health screenings for employees; see <a href="#">sample policy (PDF)</a>.</li><li>▪ Employees and guests who are sick should stay home</li><li>▪ Wash hands frequently or use hand sanitizer with at least 60 percent alcohol</li><li>▪ Wear cloth face covering when around others</li><li>▪ Post reminders about face coverings, hygiene and social distancing for employees and customers</li></ul>
<b>RESTAURANTS</b>	<a href="#">Guidance from the St. Charles County Department of Public Health (PDF)</a> <a href="#">Guidance from US Food and Drug Administration</a>
<b>PROFESSIONAL SERVICES INCLUDING HAIR AND NAIL SALONS</b>	<a href="#">Guidance from the St. Charles County Department of Public Health (PDF)</a>
<b>RETAIL</b>	<a href="#">Guidance from the St. Charles County Department of Public Health (PDF)</a>

<b>CHURCHES</b>	<a href="#">Centers for Disease and Prevention (CDC) Guidelines</a>
<b>OFFICE AND WORKPLACES</b>	<p><i>Recommended Actions:</i></p> <ul style="list-style-type: none"> <li>▪ Wear cloth face covering when around others</li> <li>▪ Increase ventilation by opening windows or adjusting air conditioning</li> <li>▪ Stop handshaking practices – use other noncontact methods of greeting</li> <li>▪ Clean hands at the door by making hand sanitizer available , and schedule regular hand-washing reminders by email</li> <li>▪ <a href="#">Follow guidelines from the CDC</a></li> <li>▪ <a href="#">Refer to OSHA guidelines on preparing workplaces for COVID-19</a></li> </ul>
<b>RESIDENTIAL CARE FACILITIES</b>	<a href="#">St. Charles County Department of Public Health Order (PDF)</a>
<b>SCHOOLS</b>	<p><a href="#">Missouri Department of Elementary and Secondary Education (DESE) Information</a></p> <p><a href="#">Missouri DESE Administrative Memo – Summer School Recommendations</a></p> <p><a href="#">CDC Guidance on Reopening Schools</a></p>
<b>CHILDCARE</b>	<a href="#">CDC Guidance</a>